

Bicester Concert Band Code of Conduct

Bicester Concert Band strives to foster a well-organised, respectful, safe and collaborative environment where every individual has the opportunity to enjoy music and playing in the band.

We believe that every player, volunteer and associate have a responsibility not act in a way that is unlawful, discriminatory or causes harm.

Bicester Concert Band future success and sustainability relies on the commitment of all its Adult Members, Volunteers

1.1 Member Commitment

- I will involve myself actively in the work of the band.
- If I am unable to attend or expect to be late, I will report to the relevant person as soon as possible.
- I will have my music parts available for rehearsals and engagements.
- I will assist with the setting up and packing away of chairs, stands and equipment at rehearsals and engagements.
- I will arrive at engagement venues by the time stated wearing the specified uniform.
- I will strive to work as a member of a team.
- I will act kindly and without prejudice towards other band members and the general public.
- I will be mindful of my responsibility to uphold the ethos and reputation of the band.
- I will adhere to the band's Safeguarding Policy.
- I will uphold the band's environmental, safety and equality responsibilities.

1.2 Committee Member and Trustee Commitment (in addition to 1.1)

- I will complete a DBS application when I agree to undertake a specific non-playing role within the organisation.
- I will attend an introduction to Safeguarding session with the Safeguarding Team.
- I will support the Chair and the committee in their roles and responsibilities.
- I am prepared to support committee members and sub-groups in their roles and responsibilities.
- I will declare any conflicts of interest should they arise.
- I will act in the best interests of the band as a whole and not as a representative of another group.

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- I will observe complete confidentiality, at all times, when matters are deemed confidential.

1.3 Mentor and Volunteer Role

- I will complete a DBS application and sign up to the renewal scheme when I agree to undertake a specific non-playing role within the organisation.
- I will attend an introduction to Safeguarding session with the Safeguarding Team.
- I will support the Bandleader in their roles and responsibilities of furthering the progress of players, and the safety of its younger and more vulnerable members.
- I will support the Finance lead in their role to ensure financial sustainability of the Organisation.
- I will act in the best interests of the band as a whole and will declare any conflicts of interest should they arise.
- I will support the Safeguarding Team in fulfilling the requirements of COSB Safeguarding Policy and Brass Band England's Band Safe assurance.
- I will observe complete confidentiality when matters are deemed confidential, or where they concern specific band members, at all times.
- I will be aware that children and young people in the band will look up to me; I will model responsible and considerate behaviours associated with appropriate personal boundaries.

1.4 All Members Conduct: Values

- All Band members have a responsibility for safeguarding, and as such have a duty of care for each other.
- Inappropriate behaviour and language will not be accepted. This includes at rehearsals, as well as engagements (see below for what constitutes acceptable behaviour and what will be deemed inappropriate).
- Members will adhere to the band's policies and procedures as set out in the band's governance documents including, but not limited to, Safeguarding and Health and Safety.
- In the event that a player has cause for concern regarding the conduct or welfare of another member, this should be raised to the relevant band officer in a timely manner.
- Members are expected to keep their uniform clean, maintained and secure.
- Members who are issued with band property, including music, items of uniform, instruments, lyres and mutes will be required to return them in good order when leaving the band.